

New Government Measures Related to the War in Ukraine

John Zidar

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Dear Channel Partner,

Motorola Solutions is closely monitoring the war in Ukraine and its impact in the region and around the world.

Supporting the safety of our employees, customers and partners is our top priority, and we will continue to take

necessary steps to ensure their well-being as the situation evolves.

We have extensive business continuity plans in place and are taking measures to allow us to maintain operations and support our customers and partners in all scenarios. Motorola Solutions will fully comply with all lawful measures announced by the U.S. and other governments.

Therefore, effective immediately, we have suspended product orders from Russia and shipment of products to Russia from any country in the world in compliance with sanctions announced by the U.S. and other governments.

Together, as leading providers of critical solutions in public safety and enterprise security, the most important thing we can all do is to stay focused on our daily responsibilities and continuing to serve customers as we always have.

We thank you for your trusted partnership. Please contact your channel account manager with any questions. Yours sincerely,

John Zidar

Senior Vice President Worldwide Enterprise & Channels

Motorola Solutions